



Safety & Health statement

In HORIZON Logistics Company - HLC, we are committed to maintaining a safe and healthy working environment for our employees, partners, customers and the communities we operate in.

Our ultimate goal is: **No harm to people.**

To help achieve our goal we maintain a Safety & Health Management System that is supported by a global, regional and national QSHE team. We provide (awareness) training to our employees so they are competent to carry out their job safe and effective. We consult and have workers or worker's representatives involved in setting targets to continual improve safety and health in our work places.

We keep our global operations certified and in compliance with relevant standards. We identify the hazards applicable to our operations and activities within our premises, assess their risks and identify and implement mitigations to manage them. Line management at all levels is responsible for follow-up. To quickly recover from an undesired event Emergency Response, Crisis Management and Business Continuity Plans are in place, regularly tested and reviewed for continual improvement.

Third parties such as subcontractors but not limited to, needed for our business and present in our premises are managed in line with the objectives of this statement.

We monitor our Safety and Health performance, investigate incidents, analyze safety data and regularly review the follow-up of our QSHE targets and objectives. Where needed we launch safety campaigns and programs to achieve our ultimate goal.

We require all employees and suppliers to adhere to all compliance obligations, relevant regulations, rules, work instructions and safety measures at all times.

We urge all people in our operations to intervene (STOP) when unsafe situations are seen and report them so corrective and preventive actions can be taken.

HLC – Management